

Minutes
IUPSYS 2004 OUTGOING EXECUTIVE COMMITTEE
Beijing
August 6-8, 2004

Present: Michel Denis, *President*; Gery d'Ydewalle, *Past President*; Houcan Zhang, *Vice-President*; Juan-Jose Sanchez-Sosa, *Vice-President*; Pierre Ritchie, *Secretary-General*; Michel Sabourin, *Treasurer*; Merry Bullock, *Deputy Secretary-General*; EC members: John Adair (partial); Ruben Ardila; Hiroshi Imada; Cigdem Kagitcibasi; Ingrid Lunt; Elizabeth Nair; Bruce Overmier; Ype Poortinga; Rainer Silbereisen; Laura Hernandez (*ex officio*).
Guests (partial attendance): Danny Wedding, Rohays Perry, Chinese Organizer delegation.

President Denis opened the meeting and welcomed those in attendance. Because several EC members were not yet present, he began with a review of the agenda and postponed the reports of the President, Secretary-General and Treasurer until later in the meeting.

The President proffered thanks from the EC to Zhang for her seminal role in the Congress and conveyed the EC's delight to be present in China.

The President noted honors accorded to EC members:

Adair received the APA Division 52 Award in 2003 for international activities.

Ardila was elected Vice-President of the Colombian Association for the Advancement of Science 2004-2007. This is a large organization and it is the first time a psychologist has been elected to this position. He also received the APA Division 52 Award for international activities.

Bullock was reappointed as a member of the Board of International Scientific Organizations at the US National Academy of Sciences (the group that oversees the US ICSU memberships).

Kagitcibasi was appointed to the Policy Committee on Developing Countries of ICSU.

Overmier received the W. Horsely Gantt Medal ("in Honor of the Nobel Pursuit of Truth") from the Pavlovian Society.

Ritchie received an Award for Ethics from the Ontario Psychological Association.

Sanchez-Sosa received the APA Division 52 Award in 2003 for international activities.

Sabourin was elected Chair of the Canada CODATA (ICSU Committee); received the APA Division 52 Award in 2003 for international activities; and was appointed Director of the Department of Psychology at the University of Montreal.

Ritchie added that Denis was appointed to a committee of the French Academy of Sciences in charge of funding the French National Committees that are members of International Scientific Unions.

President Denis mentioned that Past President d'Ydewalle would be retiring from the Executive Committee, marking the completion of 26 years in the service of international psychology. After serving as Editor of the International Journal of Psychology as early as 1978, d'Ydewalle, as a delegate from Belgium, was elected to the EC in 1980. He was appointed Deputy Secretary-General in 1987, then Secretary-General in 1992. He was elected President in 1996 and has been Past President since 2000. Denis invited the whole EC to thank and applaud d'Ydewalle for the many years dedicated to the Union, which entitle him to be honored as "life-time member" of the EC.

Thanks were expressed to those institutions that contributed to EC member travel expenses including partial coverage for: Silbereisen (University of Jena), Cooper (South Africa National

Research Council), Overmier (University of Minnesota), Poortinga (Tilburg University), Ritchie (University of Ottawa), Imada (Japanese Psychological Association), Bullock (APA), and Nair (National University of Singapore)

1. Adoption of the Agenda

The Secretary-General reviewed changes to the Agenda and noted new items.

THE EC ADOPTED THE AGENDA.

2. Minutes

2.1 2003 EC

The minutes were circulated and approved earlier in the year.

3. Report of the President

Denis reviewed accomplishments of the last quadrennium. He focused on four substantial changes:

1. IUPsyS has increased its presence through important posts in big, superordinate organizations, including ICSU (Denis is on the Executive Board and Ritchie is a member of the Committee for Scientific Planning and Review) and ISSC (Kagiticbasi is on the Executive Committee).
2. IUPsyS has shown a growing concern with developing countries and the majority world, through ARTS, National Capacity Building, and Regional Conferences to support science and applications. The challenge is to match these involvements with the Union's mission.
3. Deep reflection on strategic issues has become a central focus for the present EC and for the EC to come. The important work of revising the Statutes of the Union has been undertaken, and explicit strategic planning is begun.
4. IUPsyS faces a challenge in addressing the low involvement in Union activities by National Members.

Denis ended with a personal note that serving the Union has been a privilege and that although becoming President was not a personal ambition, he was able to do his best with the frank and generous support of a good number of members of the EC, even through difficult issues and interactions. He remarked that the Union is living a transition period, where sometimes divergent views of the very concept and objectives of the Union are expressed. This situation has tended to make the work of the EC, and in particular of the Officers, a hard one. At the same time, this forced each to be more inventive, more creative, more concerned by new prospects, without reconsidering the essential attachment of the Union to the major aim stated in Article 1 of its Statutes, "the development of psychological science". In many circumstances, it was the President's duty to look for compromises and make the EC's life a smooth one. Denis wished the best to the President and EC members of the next quadrennium, and expressed the wish of increased collegial spirit for the benefit of international psychological science.

4. Report of the Secretary-General

Secretary-General (S-G) Ritchie referred the EC to the Annual report. He added a discussion of the challenges and the workload of the Union and a perceived need for the Union to develop strategies to address its increasing workload. He emphasized the importance of strategic planning to guide and prioritize the work of the Union.

5. Report of the Treasurer

Treasurer Sabourin reviewed the financial statements for 2003, 2004 and 2005.

5.1 2003 Audited Financial Statements

THE EC RECEIVED THE AUDITED FINANCIAL STATEMENTS.

5.2 2004 Budget

Discussion concerned the proportion of funds spent on generative activities rather than administrative activities. The EC expressed the opinion that value should be given to using funds for research projects, representational activities, but that strategic planning is necessary to prioritize activities. The EC also noted that it is important to articulate the outcomes of Union activities more clearly.

THE EC APPROVED THE REVISED 2004 BUDGET.

5.3 Preliminary 2005 Budget

The Treasurer reviewed the 2005 proposed budget and discussed the implications of a proposed dues increase.

5.3.1 Appointment of Auditors

THE EC VOTED TO REAPPOINT MIZGALA AND CIE AS AUDITORS.

5.4 Financial planning

5.4.1 Work Group on New Funding

Sabourin reviewed the contents of the Work Group report and urged the EC to explore charitable giving and to agree to submit proposals for grant funding.

It was suggested that a program be devised whereby National Members act as conduits for IUPsyS to foundations to develop charitable giving funds that can also serve as a tax incentive. There was discussion of possible mechanisms. It was agreed that the most efficient mechanism for an endowment fund at present was to first use existing organizations such as the American Psychological Foundation (APF).

6. Membership Issues

6.1 India

S-G Ritchie noted that procedures identified in the Statutes have been fully followed. A letter was sent to the Indian Association to inform them of the agenda item for termination. The letter was sent by courier, but it was returned because no address could be found. This invites the conclusion that the old member no longer exists or is no longer active.

Adair provided an historical account of the current representation. The National Association Of Psychology (NAOP) officers have worked for some time to put together the coalition confederation that forms NAOP. This began as an invited organization to assure broad representation and now that it has been established has transformed into an organization with membership open to the discipline, which makes it viable for membership in IUPsyS. Adair reported that all the Indian psychologists involved in the process have been working hard to achieve this result.

There was discussion of the status of the former adhering member and it was noted that there was no evidence that this group is still active or in existence.

THE EC MOVED TO RECOMMEND TO THE ASSEMBLY THE TERMINATION OF THE INDIAN PSYCHOLOGICAL ASSOCIATION AS ADHERING MEMBER TO THE INTERNATIONAL UNION OF PSYCHOLOGICAL SCIENCE.

THE EC MOVED TO RECOMMEND TO THE ASSEMBLY TO ACT FAVORABLY ON THE ADMISSION OF THE NATIONAL ASSOCIATION OF PSYCHOLOGY (NAOP) AS ADHERING MEMBER FOR INDIA TO THE INTERNATIONAL UNION OF PSYCHOLOGICAL SCIENCE.

THE EC APPROVED PROVISIONALLY CATEGORY A FOR INDIA.

6.2 Jordan

There was broad discussion of the criteria for admission for membership of countries where

psychology is not well developed and where the number of psychologists is small. d'Ydewalle recalled an earlier analogous discussion around the admission of Malta, which had few members. It was noted that criteria decided at that time included that a country had to have a university based academic program for the education of psychologists/psychological science.

Questions were raised about the extent to which the association was broadly representative of the range of psychologists in the country or whether it was focused on educational psychology as suggested in the letter accompanying the application, and whether the structure of the membership actually represents the structure of psychology in the country. It was noted that the association is new and it is unlikely that there is another association. Psychology is included in university education. The expectation is that the Jordanian association is broadly representative although no one had first hand experience.

THE EC MOVED TO RECOMMEND TO THE ASSEMBLY THE ADMISSION OF THE JORDANIAN PSYCHOLOGICAL ASSOCIATION AS ADHERING MEMBER FOR JORDAN TO THE INTERNATIONAL UNION OF PSYCHOLOGICAL SCIENCE.

THE EC APPROVED PROVISIONALLY CATEGORY A FOR JORDAN.

6.3 Sudan

Ritchie noted that there were translation issues in the documentation for this society. In addition, it was noted that Sudan is in the lowest SES category according to the UN list of least-developed countries, and is beset with humanitarian and social problems. There was discussion about whether the statutes indicated exclusionary clauses to membership in the organization.

There was discussion of the need for concern about religious/secular issues and exclusivity and support for democratic forces in the society. There was discussion of how to ensure that this organization meets the aims of the Union in terms of support for science, non-discrimination, and so on. It was noted that Sudan shows an active interest in being involved with the Union. There was discussion of a suggestion to defer a decision on presenting this application to the Assembly.

It was noted that the procedures for admission to the Union are based on the Statutes, which do not specify criteria for admission other than compatibility with the Union aims and objectives. There are Rules of Procedure but there are no other criteria. Ritchie cautioned against the *ad hoc* creation of criteria for admission that are not part of current policies.

THE EC MOVED TO RECOMMEND TO THE ASSEMBLY ADMISSION OF THE SUDANESE PSYCHOLOGICAL SOCIETY AS ADHERING MEMBER FOR SUDAN OF THE INTERNATIONAL UNION OF PSYCHOLOGICAL SCIENCE.

THE EC APPROVED PROVISIONALLY CATEGORY A FOR SUDAN.

There was discussion of following the endorsement to the Assembly with a communication in a proactive role to the Sudanese Psychological Society reflecting the EC concerns.

The President reiterated the importance of the Union's continued attention in a capacity building role for this organization.

THE EC MOVED THAT THE OUTGOING EC RECOMMEND TO THE INCOMING EC THAT ADMISSION CRITERIA AND RELATED PROCEDURES AS WELL AS CRITERIA FOR CONTINUING MEMBERSHIP AND RELATED PROCEDURES BE REVIEWED AND CONSIDERATION BE BROUGHT TO THE 2006 ASSEMBLY.

THE EC MOVED THAT THE OUTGOING EC RECOMMEND TO THE INCOMING EC CONSIDERATION OF ADOPTION OF FREE PARTICIPATION, NON-DISCRIMINATION AND FREE CIRCULATION FOR INCORPORATION INTO THE UNION PRINCIPLES.

6.4 Recruitment

6.4.1 The 2003 EC recommended admission of the United Arab Emirates to the Union but it turned out that the organization making the application was not the proper body to represent psychology in the country, because this organization represented almost exclusively expatriate psychologists. Another association of national psychologists has been formed and is currently applying for membership. This application will be brought to the EC in the near future.

6.4.2 An application from Lebanon is expected; an application from Iraq is possible; Namibia is on the verge of applying (it is a very small society); Eritrea is in progress, but progress is slow due to the larger issues affecting this country; and Kenya is also in progress.

6.5 Unpaid Dues for 3 years

There was discussion of National Members in Category O, potential category O, good standing and not good standing.

6.6 Category O

THE EC PASSED A MOTION TO PLACE BANGLADESH, CROATIA, GEORGIA, MONGOLIA, PERU, and UKRAINE IN CATEGORY O (OBSERVER STATUS).

6.7 Communication with National Members

see 8.6 and 8.7

7. Standing Committee on Research and Special Projects

Overmier remarked that chairing this committee was a struggle because information flow is not consistent or complete across the international bodies. He has had difficulties in negotiating projects because information from funders comes too late to be of use in soliciting outside proposals. He also noted that these activities must not fall on the Officers alone, and that the EC needed to think of strategies for addressing active Union participation in international projects and representations.

Denis remarked that the perception of psychology with other science partners in the international scene also required attention, whether psychology is seen as a natural science allied with biology or as a social science or as a practicing discipline.

Ritchie remarked that ICSU procedures have changed over the last 6-8 years from an entitlement system to a system based on project merit with strong competition.

There was discussion of the need to focus on strategic planning as a top priority.

7.1 2003 Annual Reports to ICSU and ISSC

Annual Report .

7.2 Projects

7.2.1 ICSU 2004

7.2.1.1 Category I - Human Dimensions of Global Change: Human Perceptions and Behaviour in Sustainable Water Use

This project is an extension of the PAGEC project with the Union as lead.

7.2.1.2 IAU Category I - The Impact of Asteroids

The Union nominated Paul Slovic, member of the US National Committee, to participate on its behalf in a conference to be held in October, 2004.

7.2.2 ICSU 2005 Category II - Attitudes of data users and producers from knowledge-based, developing and transitional societies toward the sharing of scientific and technological data, prepared by M. Sabourin

This project was submitted with the support of CODATA, IBRO, and the Canadian National

Committee for CODATA. It deals with issues on data sharing that are relevant to the World Summit on the Information Society (WSIS) concerns.

Ritchie noted that project grants for 2005 will be lower because ICSU monies that had been provided when the US was not in UNESCO are no longer available. Of 40 submissions at the last meeting, only 4 were funded and 4 are on the waiting list.

7.2.3 ICSU 2006 - development of proposals

Ritchie noted that the time for proposal preparation will come soon after the EC meeting. The system is now more predictable. The incoming EC will need to address this.

7.2.4 ISSC 2002-03

7.2.4.1 Health Policy Development

IUPsyS invested in this project (development of health modules) because of assurances of grant funding from ISSC. However, the ISSC office approved providing only half of the funded amount on the basis of UNESCO's failure to provide the anticipated funds. This covers incurred costs but means that the rest of the project will not be funded. Checks were received only in July, 2004 for the 2003 project.

7.2.5 ISSC 2004-2005

7.2.5.1 ARTS

It was noted that the 2004 activities were funded in part from ISSC/UNESCO funds.

7.2.5.2 National Capacity-Building / Civil Society

2004 activities were funded in part from ISSC/UNESCO funds.

7.2.6 Future of ISSC / UNESCO Grants Program

There is considerable uncertainty about the future of the UNESCO contribution to ISSC beyond the next biennium and even that is less than fully secure.

7.3 Preparation of Grant project submissions and reports

This discussion was deferred to the discussion on priority setting and strategic planning.

7.4 Report of the Ad Hoc Joint Committee on Universal Declaration of Ethical Principles

It was noted that this committee was a joint IAAP-IUPsyS ad hoc committee. The Assembly will decide whether to continue the activities of this committee. The EC was invited to provide comment on the report.

8. Standing Committee on Communication and Publications

d'Ydewalle introduced the item and asked for a report from IJP.

8.1 International Journal of Psychology

8.1.1 Editor's Report (see printed materials).

Hernandez reviewed the report and asked for questions. Questions included information on lead-time until the first editorial decisions (3 mos); acceptance rate changes over the last years; handling of special issues (by the guest editors, with oversight by the editor).

THE EC ACCEPTED THE REPORT WITH THANKS.

8.1.2 Renewal / Selection of Editor

d'Ydewalle noted with regret that Hernandez would be leaving as Editor, especially because feedback about the journal and Editor has been uniformly positive. The current term of appointment concludes with the current volume. Hernandez has agreed to an extension of her term for 1 year (2005 volume). There will be a call for the new Editor and there is a hope that the process will be completed by early winter so that there can be an editor designate by July 1 to begin receiving manuscripts.

8.1.3 Abstracts ICP2004

It is anticipated that the abstracts will be published in a double issue of the *International Journal of Psychology*. The Chinese organizers will deliver the abstracts in electronic form to the publisher.

8.2 Resource File

8.2.1 Editors' Reports

THE EC APPLAUDED BRUCE AND ROBIN OVERMIER WITH GRATITUDE.

There was discussion of the need to disseminate the CD Rom more broadly and extensively, including at International Congresses and other international events.

8.3 Conceptual History project

Perry reported that there has been some initial promotion of the book, but that further promotion will await receipt of the finished chapters.

8.4 Proceedings of XXVIII Congress

The Editors will be meeting during the ICP2004, and anticipate receiving chapters of nearly all keynote speakers. There was a question about the anticipated size of the volumes. Speakers have been given page limits for submissions (7500 words) in anticipation of a two-volume publication.

The price for the conference proceedings is \$120 with a conference discount of 50% (i.e., \$60).

8.5 Psychology in the Middle East and North Africa

Sabourin reported that an idea for a joint Arabic/English version of a report on psychology in the Middle East was approached with Psychology Press, who did not find it a viable idea (they were concerned that an English version would not meet costs). They suggested a publisher in Lebanon that had previously handled joint publication efforts but this publisher turned out to be focused on other areas, not psychology. The project is currently being pursued with a publisher in Jordan (Bashir) for an Arabic version but there is currently no plan for an English version. Sabourin has received more than half the manuscripts; of these, half are in Arabic. Translation will be done by Co-Editor Hassan Kassim (but the English versions will need editing).

There was discussion of a single special issue of the IJP on psychology in the Middle East. There may be some extra pages (from Psychology Press) allocated for this special issue.

8.6 Newsletter

The electronic newsletter has received good feedback and appears to be disseminated by National Members to their members. The goals are to achieve regular newsletter publication times. Bullock noted that some National Members have contributed to the newsletter, allowing a section "News from National Members." The EC was urged to submit information for the newsletter and to invite others to do so as well.

8.7 Website

Bullock remarked that feedback on the website and newsletter was welcome. The website is regularly updated; the most frequently viewed page is the conference calendar. The EC attached high priority to expanding the website and to educating National Members to use the website more. There was discussion of accessibility issues for the website and Bullock reported that she would attempt to find a second server home for the web pages.

8.8 Meeting with Psychology Press (Rohays Perry)

Highlights from the report from Perry:

- The subscriptions have been falling, which is a general trend. Psychology Press would like to increase marketing focused on IJP as fulfilling a special niche. For this reason they would like to see more special issues on focused topics.
- The impact factor is lower this year but it is variable over years and should not be seen in isolation.
- The journal is indexed widely. It is hosted online, and there is a significant increase in use of the online journal (downloads at least double last year).
- All journal articles are now being translated to an internet-like look and will be available as a fast HTML version for online use with reference linking. This is part of the "Cross-Ref" initiative and also brings in data delivery services. This move will integrate IJP with others in psychology.
- Marketing is in all normal venues but special issues are especially valuable.
- The CD Rom - 2004 edition includes many updates. The price was reduced to \$40 and there have been a number of discount offers. Sales of the 2004 edition are higher. Sales still are low, but there is an expectation that this will grow.

8.9 Future activities

There was discussion of a request for co-publication that was referred to Psychology Press. Other activities discussed included increased CD Rom activities; including a neuroscience survey (following from the cognitive science initiative); Web based plans. There was also discussion of involving APA Division 52 in web publicity and to include information on countries not in the Union. There was a suggestion to include major speeches at the ICP in electronic form; and to include policy changes in the Union. There was a strong encouragement for open and regular communication about the CD Rom between the new Editors and the EC and the Committee on Communication and Publications. It will be important to keep strong institutional links.

9. Standing Committee on the Development of Psychology as a Science and as a Profession

9.1 Work Group on National Capacity-Building

There was discussion of the difficulties in contacting people and a request that the organizers contact National Members directly. The importance of direct contact was emphasized. Sabourin pointed out the ICSU-TWAS-UN program on visiting scientists as a possible source of funding for the National Capacity Building activities.

Events at the successful Dubai Workshop were described, and the forthcoming Beijing Workshop was announced.

9.2 Sub-committee on Women's Issues

There was discussion of the value of continuing the committee, and the need for any committee of the Union to have terms of reference and to have proposed outcomes for their existence. This committee will meet during the ICP2004.

10. Elections Committee

Committee Chair d'Ydewalle gave a report and raised some unresolved issues concerning procedures for the call for additional nominees and procedures for the automatic nomination of the Presidential candidates for Vice-President. All procedures to be followed were identified

10.1 2004 Elections

There was a suggestion to revisit the Rules of Procedure to streamline the elections committee to make the procedures simpler.

11. ARTS

11.1 ARTS 2004

Adair provided an update on ARTS 2004 and reported that the ongoing ARTS are proceeding well. Adair remarked that ARTS are not focused on 'young' psychologists alone but are focused on participants who have an interest in international psychology. The age distribution indicates that the average age is mid-career, not 'young' psychologist. This needs to be noted in the promotion of the program.

The usual donors to ARTS contributed again but this was a process that was more difficult than in the past. In part this was due to difficulty in ascertaining the proper contacts.

From feedback from Xian, the main source of information and knowledge about ARTS is from the Internet. This is an important function to preserve.

11.2 Transition to new Coordinator

It is anticipated that Heidi Keller will become the new Co-coordinator, and transition to Coordinator.

11.3 Sponsorship

There was discussion of the participation of scholars in the International Congresses and agreement that there needs to be a mechanism to encourage and allow ARTS participants to participate fully in the International Congresses.

Ritchie remarked that the stewardship of ARTS has allowed it to become one of the signature activities of the Union and this in turn has allowed the Union to leverage further opportunities. One of the important features facilitating the impact of ARTS is the high standard of content and punctuality in reporting on ARTS activities.

The EC applauded Adair for his long stewardship of the program. There was a suggestion to provide a Union service award for this activity. It was agreed to develop a plaque to this effect.

There was discussion of the need to approach IAAP and IACCP on ARTS sponsorship, including Congress waivers and low cost housing. There was discussion of a need to institutionalize ARTS conditions for Congress attendance. There was also discussion of instituting congress attendance as a criterion for acceptance into ARTS and other programs.

12. Presidential Work Group on Union Statutes

General discussion covered issues of raising statutes change to the General Assembly, appropriate advance notice, and the role of National Members. There was a suggestion to separate the newer issues to be presented as a second batch to the General Assembly.

12.1 Proposed revisions to the Statutes

12.1.1 Category O Members

The issue was about the designation of Category O members as "Associate National Members". Discussion moved beyond the name to discussion of the need to develop mechanisms, including rule change, to pursue active participation of Category O members.

THE EC DECIDED TO DEFER THIS ITEM FOR LATER CONSIDERATION TO THE INCOMING EC.

THE EC REQUESTED THE NEW EC TO ADDRESS THE STATUTES PROPOSAL CONCERNING CHANGE OF MEMBER.

12.1.2 Voting Members of the Assembly

There was discussion about the range of issues, including achieving quorum and dual representation.

In the following, the proposed changes are marked as follows: new terms are in bold, and stricken terms are marked out.

THE EC VOTED TO RECOMMEND TO THE ASSEMBLY THAT ONLY ELECTED EC MEMBERS BE VOTING MEMBERS OF THE ASSEMBLY AS FOLLOWS:

Article 12. Ultimate authority of the operation of the Union is vested in the Assembly, which consists of delegates of the National Members and of **elect** Executive Committee Members, each representative having equal power in discussion and voting...

Article 15 (iii) All **elect** members of the Executive Committee shall be members of the Assembly.

Article 16. The duties and powers of the Executive Committee are the following:

(a) To recommend to the Assembly at the time of an International Congress of Psychology, in accordance with the Rules of Procedure, not necessarily from among the delegates to the Assembly, a Secretary-General, a Treasurer, and a Deputy Secretary-General, of the Union. These shall be voting members of the Executive Committee **and ex officio non-voting members** of the Assembly.

There was a motion to restrict voting in the Assembly to appointed National Delegates (i.e., not EC members, as recommended in the Work Group report). This motion was defeated.

12.1.3 Officers

THE EC MOVED TO RECOMMEND THE WORK GROUP SUGGESTION TO REDUCE THE NUMBER OF VICE-PRESIDENTS TO ONE AND TO DEFINE THE OFFICERS AS FOLLOWS:

Article 13. The duties and powers of the Assembly include the following:

(a) To elect in accordance with the rules of procedure a President and ~~two Vice-Presidents~~ **a Vice-President** for a term beginning at the close of an International Congress.... The President and the ~~two Vice-Presidents~~ **Vice-President** shall not be eligible for immediate re-election to the same office. They must be elected by an absolute majority of the members of the Assembly present and voting.

Article 15. For administering the affairs of the Union the Assembly shall elect an Executive Committee **The Officers are: President, Vice-President, Secretary-General, Treasurer, Deputy Secretary-General, Past President.**

There was further discussion of adding a motion to reduce the size of the EC itself. There was discussion about the numbers and about adding requirements for geographical representation. There was a proposal to reduce the size of the elected representatives to the EC by 2, moving from 8 elected members to 6 members in round 1, 2 in round 2, and specifying that the members elected in Round 2 be specifically from geographical areas.

Discussion focused on the merits of increasing resources to allow a larger EC versus reducing the size of the EC.

THE EC MOVED TO DEFER THIS ISSUE TO THE INCOMING EC.

12.1.4 Term Limits

Discussion focused on the need for balance in expertise and new blood; creating equal access to governance positions; there were suggestions to limit term limits to ordinary members, to all elected EC members, to all EC members.

Ritchie noted that this issue is one that has come from the top down. He noted that in the entire history of the Union only four individuals have been on the EC for more than 16 years.

Discussion was of both the process of term limits at all, and the specifics of term limits for the IUPsyS EC. The EC proposed the following:

Article 15. For administering the affairs of the Union the Assembly shall elect an Executive Committee.... **...No elected member except the President, Past President or Vice-President may serve on the Executive Committee for more than eight consecutive years.**

12.1.5 Ratification of Appointment of Secretary-General, Treasurer and Deputy Secretary-General

The EC proposed the following:

Article 13. The duties and powers of the Assembly include the following

(b) To ratify, in accordance with the rules of procedure, the appointment of the Secretary-General, the Treasurer, and the Deputy Secretary-General.

Article 16. The duties and powers of the Executive Committee are the following:

(a) To appoint recommend to the Assembly at the time of an International Congress ... in accordance with the rules of procedure, the appointment, not necessarily from among the delegates to the Assembly, a Secretary-General, a Treasurer, and a Deputy Secretary-General, and a Treasurer of the Union. These shall be voting members of the Executive Committee and nonvoting ex-officio members of the Assembly. They shall serve from the time of their appointment until the close of the next International Congress of Psychology.

Rules of Procedure (addition)

Section IV: Nomination and Ratification of Secretary-General, Treasurer, and Deputy Secretary-General

(i). At least three months in advance of an International Congress of Psychology, the President shall request nominations for Secretary-General, Treasurer, and Deputy Secretary-General, from National Members holding voting rights in the Assembly and from members of the Executive Committee. Each nomination must be accompanied by a one-page curriculum vitae of the person nominated and by a signed statement expressing that person's agreement to be nominated and to serve if elected. Nominations shall be submitted to the President no less than one month in advance of an International Congress of Psychology.

(ii). The Outgoing Executive meeting prior to the Assembly will receive the nominations and make a single recommendation for each office.

(iii). At the first session of an Assembly at the time of an International Congress of Psychology, the Outgoing Executive Committee will submit the recommendation for each office to the Assembly for a ratification vote.

(iv). Ratification will require an affirmative vote from a majority of the ballots cast for each recommendation.

(v). If the recommendation for a particular office does not receive an affirmative vote, the Outgoing Executive Committee will meet between the two Assembly

sessions and make a further recommendation for ratification at the second session of the Assembly."

12.1.6 Quorum and Voting Threshold

THE EC MOVED TO PROPOSE THE FOLLOWING:

Article 14.

(a) Quorum for the Assembly is achieved when at least one half plus one of those entitled to vote are present.

(b) Except as otherwise ordered, questions coming before the Assembly shall normally be decided by a simple majority. ~~if at least half of those entitled to vote are present and voting.~~

(c) When the Assembly is not in session, ~~or if less than half of those entitled to vote are present,~~ **or if quorum is not reached**, the President may arrange for voting by correspondence. Approval of an issue voted upon by correspondence ~~shall require a two-thirds majority of the votes,~~ and shall not be valid unless at least half plus one of the possible votes is received.

Article 13

~~(f)-(e)~~ *To decide all matters relating to these statutes. Alterations or amendments to these statutes shall require a two-thirds majority of those entitled to vote in the Assembly, whether present or not,* **subject to Articles 14(a) and 14(c) .**

12.1.7 Reference to the "International Congress of Psychology"

THE EC MOVED TO RECOMMEND THE FOLLOWING STATUTE CHANGE TO THE ASSEMBLY:

Article 13

(a) To elect in accordance with the rules of procedure ... term beginning at the close of an International Congress **of Psychology** and continuing to the close of the next International Congress **of Psychology**.

Article 15. For administering the affairs of the Union the Assembly shall elect an Executive Committee elected in accordance with the rules of procedure at a meeting of the Assembly held at the time of an International Congress **of Psychology**, and shall serve until the close of the next International Congress **of Psychology**.

12.2 Concurrent governance activities/offices in multiple international organizations of psychology

A question was raised about whether the EC should adopt a policy restricting multiple roles across organizations. Discussion concerned the pros and cons of multiple governance responsibilities, whether such a policy could be implemented, and the potential for conflict of interest versus increased collaboration. Discussion ended by noting that it is important to make memberships explicit and there was a suggestion that EC members list their involvements with other organizations. The EC noted that it would be useful to the incoming EC to articulate and list the time commitment to the Union and to ask for a commitment to that work.

13. Work Group on Public Policy Issues affecting Psychology and Psychological Organizations

There was discussion of the basis for organizational policy statements and agreement that the incoming EC might want to consider mechanisms to allow policy statements. There was

discussion of the challenges and opportunities of adding such statements. The central question was whether the Union wanted one or more clear-cut statements of principle that would allow policy statements in specific instances. There was discussion of the benefits of making its own principles or operating under the umbrella of another organization (e.g., ICSU) to inform the statements.

THE EC RECOMMENDED TO THE INCOMING EC TO ADDRESS THE QUESTION OF ADOPTING PRINCIPLES THAT WOULD EXPLICITLY PROVIDE FOR THE UNION MAKING POLICY STATEMENTS.

14. Work Group on Psychology Prize

Denis collected information on different kinds of awards delivered by a range of psychology organizations. The goals are to add visibility to the Union and to find ways to have a sponsor for such a prize.

There was discussion of the difficulties in administering such a prize and agreement that there were other priorities that should take precedence.

THE EC RECOMMENDED TO THE NEW EC TO CONTINUE DELIBERATION ON A PSYCHOLOGY PRIZE.

There was agreement to introduce a modest set of recognition awards such as a certificate of appreciation for contributions to the Congress and other Union activities.

15. Work Group on Strategic Planning

Ritchie acknowledged the other members of the Work Group (Silbereisen, Overmier, Lunt, Denis) and thanked them for their rapid and intense input. He proposed three recommendations to the Assembly. The recommendations were written to stress the importance of Assembly input and assessment to the strategic planning process, and to stress the evaluative components of that process.

The recommendations were the following:

- (1) The Union will function on the basis of a Strategic Plan and the process of strategic planning will be a fundamental principle for the Union's governance and management.
- (2) At each Assembly, the EC will submit a progress report on the Strategic Plan as well as any proposed revisions. The Assembly will consider the report and any proposals.
- (3) Preliminary Strategic Plan: 1. Implement the policy and procedures for strategic planning (including development of a strategic vision); 2. Pursue permanent sources of new funding and augmenting short-term project funding; 3. Evaluate the Union's requirements for human resources; 4. Identify and maintain current core functions and established short-term special projects.

Discussion of the proposals focused on the value of transparency and the role of the recommendations in supporting explicit discussion of goals and priorities. It was noted that priorities and goal setting and planning in the past quadrennium had occurred in a more implicit and ad hoc manner and that this document would make this explicit. There was a division of opinion about the value of the recommendations.

It was also noted that the purview, range of activities, and actual activities have changed over the last two quadrennia so that there is a greater need for a larger, more comprehensive and explicit strategic plan.

THE EC ENDORSED THE FOLLOWING RECOMMENDATIONS:

Recommendation 1

That the EC recommend to the Assembly the adoption of the following policy directive:

The Union will function on the basis of a Strategic Plan and the process of strategic planning will be a fundamental principle for the Union's governance and management.

Recommendation 2

That the EC recommend to the Assembly the adoption of the following procedural directive:

At each Assembly, the EC will submit a progress report on the Strategic Plan as well as any proposed revisions. The Assembly will consider the report and any proposals.

Recommendation 3

That the EC recommend the 2004 Assembly's adoption of a Preliminary Strategic Plan (2004-06):

1. Implement the policy and procedures for strategic planning (including development of a strategic vision)
2. Pursue permanent sources of new funding and augmenting short-term project funding;
3. Evaluate the Union's requirements for human resources;
4. Identify and maintain current core functions and established ongoing short-term special projects

and

That the Assembly mandate the EC to undertake the tasks necessary to achieve these goals.

16. International Congresses of Psychology

16.1 XXVIII Congress (Beijing) Progress Report

The Chinese organizers through Congress Secretary General Kan Zhang made a report about the current status of the Congress. The report covered submission numbers (approximately 6400 abstracts, 5598 accepted with an acceptance rate of about 88%). The final program includes 70 invited talks, including keynotes and state-of-the-art lectures, 227 invited symposia, more than 200 oral talks and 2500 interactive posters organized in sessions. Registration figures are on target, with over 5700 participants expected, and the organizers expect the Congress to be financially successful. They anticipated spending around 38,500 USD to support attendance; covering registration fees and hotel rooms (for over 90 people from outside China). For students, the Congress will support 1000 student registrations; for Chinese participants, and for members of the Chinese Psychological Society, there is a 50% reduction in registration. The Congress abstracts are available on a CD Rom and will be delivered to Psychology Press within two weeks after the Congress for publication in the IJP.

16.2 XXIX Congress (Berlin) Progress Report

The organizers (R. Schwarzer and C. Bruecher-Albers) noted that CPO Hanser Service, the commercial organizer, has a representative in Beijing promoting the Congress. The company has booked the Berlin Conference Center for dates in July 2008. Publicity includes advertisements, a booth, flyers, a reception at the German embassy, and the closing Congress reception. The Congress committees have been established on the Stockholm model. Committees include: Executive, Organizing, Scientific Program, Advisory, and Honorary. The budget is based on 4500 participants.

There were questions about providing accommodation for participants from developing countries, covering costs, and covering registration fees.

The Congress website is up. An innovative feature is that the web-based submissions will allow a rapid (and late) response to poster submissions. There was a suggestion to also ensure early acceptance because of the need for early grant support for attendance.

The Organizers will now send an invitation to National Members and other societies to propose symposium speakers.

There was discussion of offering Continuing Education credits from APA; and of offering Continuing Education to Germans. Satellite meetings will include the International Society for the Study of Behavioural Development (ISSBD), the European Health Psychology Society (EHPS), the Stress and Anxiety Research Society (STAR), and the International Society of Behavioral Medicine.

The EC requested ongoing information about the scientific program with gaps identified to assure (a) high scientific quality; and (b) international dimensions, as well as ongoing updates on the current budget.

The contract between the Union and Germany will be signed at a reception at the German embassy in Beijing during the Congress.

16.3 XXX Congress

16.3.1 Review of applicants

The EC reviewed the bid book for the XXX Congress from South Africa, and noted that the Assembly will consider the bid during its second session, at which time there will be a ballot and vote.

The EC was informed that it had the prerogative to make a recommendation to the Assembly. There was discussion of attendance patterns in South Africa, given distance and context. There was a suggestion to publicize the comparative accommodation costs (lower) to offset transportation costs (higher). There was a suggestion to add specific categories to the subsidized individuals in the assistance programs, e.g., ARTS. Cooper noted that the South African organizers intend to support young participants (graduate students) from all member countries as a first priority, then low-income country participants. There was agreement that Union activities (e.g., ARTS) should be linked and part of the contract.

THE EC MOVED THAT THE SECRETARY-GENERAL ENSURE THAT AT LEAST 30 ARTS PARTICIPANTS ARE INCLUDED IN THE CONGRESS BUDGET. The motion carried.

17. Regional Conferences

17.1 Report on the Middle East and North Africa Regional Conference (Dubai, 2003)

Sabourin reported on the success of the conference and its broad participant coverage.

17.2 Future Regional Conferences

There was information that the 2005 Conference under the primary sponsorship of IAAP will be in Thailand. The union is still considering venues for the 2007 Regional Conference. Possibilities included South America, and the possibilities of collaboration with SIP; other locales such as Africa, where psychology is not well developed, eastern Asia (Istanbul); or the Anglophone Caribbean, a region that has identified itself as relatively neglected.

18. International Network of Psychology and the Developing World

Cooper reported that Uganda, Zimbabwe and Nigeria are expected to join the network as are Kenya, Mozambique, and Swaziland; other countries have been actively engaged to consider membership, but there is a need for a developmental cycle because there is little organized presence in some of these countries.

Indonesia has had activities, and there has been contact with a colleague who was standing for President of the Indonesian Psychology Association and who will be in contact.

19. International Network of Psychology and Global Change

The major output was to begin the ICSU-funded water project.

20. HealthNet

Sanchez-Sosa added to the written report. A therapeutic adherence field test (funded by Mexico and UNAM) is underway. The progress report will be presented at this Congress. The web page has had problems but now HealthNet is taking abstracts from the field trials. WHO was pleased with the results and now is asking other researchers to replicate these results. Medical networks find the intervention cost/benefit ratios very impressive. There was a request to publish and publicize the membership of HealthNet on the web.

21. Committee for the Psychological Study of Peace

Denis reported that Diane Bretherton submitted a report on the Peace Symposium and noted that she was retiring from chairing the committee. She suggested Dan Christie as a new chair. Ardila reported that there was a Peace symposium in Sweden, which will be followed, by a second symposium next year in Kenya.

There was discussion about the challenges and risks of having a committee of IUPsyS that does not have a direct reporting relationship and that does not seek prior approval for its activities.

THE EC REFERRED RELATIONS WITH THIS COMMITTEE TO THE INCOMING EC.

22. Relationships with Other Psychological Organizations

22.1 Joint Committee on IUPsyS/International Association of Applied Psychology (IAAP) Cooperation

Meetings have been occurring regularly. The next meeting is during the coming Congress week. IUPsyS Officers will discuss collaborative activities and the need to acknowledge them more directly in organizational materials (brochures, information), as well as the need to adhere to agreed upon governance meeting times when they occur during international congresses.

22.2 European Federation of Psychology Associations (EFPA)

No report.

22.3 International Test Commission (ITC)

The Union needs to appoint a new liaison. The Secretary-General will meet with ITC representatives during the Congress week.

22.4 International Psychology Student Organization (IPSO)

It is not clear what the next steps in the development of the organization will be. IAAP is also providing the institutional base for an independent student organization.

Lunt noted that EFPA's relationship with the student organization was nurtured at the organizational level and that it is probably appropriate for the Union to have the same relationship. The EFPA organization, EFPSA, is an association of the student parts of the EFPA National Member associations. The Union might more directly nurture the student components of its National Members associations.

IPSO offers the best current structure for becoming this organization if it surmounts its challenges. There was discussion about the challenges of a student organization with a constituency that is so transient. There was also discussion of the merits of focusing on activities to encourage the future development of psychological science.

There was a suggestion to defer the issue of student activities to the incoming EC. It was agreed that any interactions need to be at the organizational level.

22.5 World Forum

This meeting of international organizations will take place during the Congress, and be chaired by Denis and Michael Frese (IAAP).

23. Relationship with Other Organizations

23.1 International Council of Science (ICSU)

Denis reported on activities of the Executive Board and on upcoming ICSU activities: The next General Assembly will be in China in 2005 and the IUPsyS President and Secretary-General will be invited to attend.

Ritchie described work from the Committee for Scientific Planning and Review (CSPR), which is a new committee in ICSU, to shepherd the strategic planning process to reposition ICSU on the global level. Ritchie reported on progress on three Priority Area Assessments (Environment and its Relation to Sustainable Development; Scientific Data and Information; and Capacity Building in Science) to be presented at the General Assembly in 2005. Each will have impact on strategic planning.

ICSU asked Kagiticbasi to chair its Policy Committee on Developing Countries. She will be a member, but will not chair it. Kagiticbasi reported on a call for ICSU to be more involved in science-to-society issues stemming from discussion at the interacademy panel meetings (2003) in Mexico and at 2003 meetings of Third World Academy of Sciences (TWAS). She sees a growing concern on the part of ICSU as well as its partners with a need for a greater international and national involvement in societal issues. She noted that the new EC should be aware of potential new partnerships and be involved more at a global level. ICSU is increasingly involved in activities in the Third World and developing countries.

Ritchie and Denis reported on the 2004 Unions Meeting, which convened ICSU Union Presidents and Secretary-Generals to meet and interact. Denis chaired a two-day session at the Academy of Sciences in France. An important outgrowth is the health unions' initiative. Ritchie referred the EC to the Health Unions Meeting report with the agenda materials.

23.1.2 Committee on Data for Science and Technology (CODATA)

Sabourin reported on CODATA's involvement in the World Summit on the Information Society (WSIS) preparations for Tunis. Bullock reported on activities of a data archiving group that is part of the US CODATA, and on an APA initiative to develop guidelines and standards for data archiving in the behavioral sciences, with a request for involvement from the Union in the development of this initiative.

23.2 International Social Sciences Council (ISSC)

Kagiticbasi briefed the EC on ISSC directions and raised the serious challenges faced by ISSC. The "Circular 6" suggests future directions for grant programs and for central programs, including multidisciplinary and policy relevance in activities. However, it is not clear whether UNESCO will continue funding ISSC.

Ritchie suggested that the next EC consider the role of ISSC and how it fits in organizational structures for Science. Several EC members noted the impression that the social sciences are not well-respected or supported in UNESCO, despite efforts by the current ISSC President to push ISSC forward to shape and represent social sciences.

THE EC MOVED TO SUBMIT CIGDEM KAGITCIBASI AS NOMINEE FROM IUPSYS FOR THE ISSC EXECUTIVE COMMITTEE.

23.3 United Nations System

IUPsyS representatives are working with other organizations (IAAP, APA) in the Economic and Social Council and the Department of Public Information, under the coordination of Sabourin.

23.3.3 World Health Organization (WHO)

Ritchie noted that there is no current report because WHO has shifted the reporting period and requires a new work plan for a different time period. The new report will be submitted in the coming months. The new work plan will essentially continue the old work plan but may address new WHO priorities (in accord with the new Director-General).

23.3.4 UNICEF

IUPsyS has filed an application to be an affiliate but has received no response. Kagitcibasi added that for the first time UNICEF is making some headway into establishing developmental (not growth) norms at an international level. This initiative arises from the child development section in UNESCO. The WHO Director-General's next priority beyond 2005 may be child health. A joint WHO and UNICEF project called "Indicators of healthy human development" is being considered.

23.4 Global Forum for Health Research

Nothing to report. The timing of the annual forum in recent years has precluded Union participation..

23.5 Inter-Academy Panel (IAP)/ Third World Academy of Sciences (TWAS)

Kagitcibasi reported on IAP/TWAS activities.

THE EC RECOMMENDED TO THE NEW EC TO PURSUE RELATIONS WITH IAP AND TWAS.

24. Preparation of 2004 Assembly

The Agenda and motions proposed by the EC were reviewed.

25. Other Business

25.1 Additional Items for the Incoming EC

Additional business to be transmitted to the incoming EC in addition to those already noted in these Minutes:

1. Establish modes of recognition for service to the Union.

25.2 Honorary Membership

It was moved and carried unanimously to grant Honorary Executive Committee membership to Professor Gery d'Ydewalle in recognition of his sustained contributions to international psychology and to the Union.

It was moved and carried unanimously to grant Honorary Executive Committee membership to Professor Qicheng Jing in recognition of his sustained contributions to the development of international psychology and to the Union

26. Adjournment

The meeting adjourned with renewed appreciation to Denis for his dedication and service to the Union as President.